

Position: Plant Operator (full time)**Position Requirements:**

Employment duties to include the operation, repair, and maintenance of oilseed processing equipment and the loading and unloading of grain and vegetable oil trucks.

Offered as a full-time shift position defined as follows:

- Starting rate of \$20.00 / hour
- Full-time, 40 hrs. per week, with some overtime required
- Weekend work and occasional after-hours work is required.
- Comply with all company policies and safety regulations and report inconsistencies to manager
- Initial training period of 90 days as a probationary employee
- Eligible for the following benefits package after successful completion of 90-day training period:
 - 100% paid medical insurance for employee
 - 50% paid medical insurance for employee's dependents
 - voluntary dental, vision, short-term disability, long-term disability, and life insurance
 - 401k plan
 - Six paid holidays
 - Paid time off (PTO)
 - Paid sick leave

Operational Skills:

- Become proficient in operating commodity scaling software.
- Become proficient with the PLC operating system for plant operation.
- Complete the 90-day training checklist within time period allowed.
- Commodity sampling and testing, including quality and GMO testing via manual truck probing.
- Effectively operate production equipment including a grain dryer, extruders, oil presses, hammer mills, and various grain conditioning and handling equipment. Gain proficiency in controlling machinery from remote PLC and routinely adjust components to meet processing requirements.
- Monitor processes for product quality and adjust as necessary to maintain quality.
- Obtain product samples as needed at defined points in the production process to verify quality, as directed by quality program. Based on test results, adjust production processes as necessary to meet quality standards. Plant Operators are responsible for ensuring product meets quality standards.
- Assist maintenance personnel with equipment repairs, both routine and unscheduled.
- Keep track of on-hand product volumes and complete a daily inventory.
- Complete all paperwork forms and checklists required for quality, operation, loading, and unloading.
- Clean and perform routine housekeeping of the plants and surrounding areas.
- Gain proficiency in operating the following equipment: forklift, skid loader, and site-truck.

Other responsibilities include:

- Grading and unloading oilseeds as needed.
- Efficient loading of trucks.

- Ability to move, sample, and unload railcars.
- Assisting in the repair/maintenance of equipment as needed.
- Assisting other employees with their duties as necessary.
- Assisting at the scale house facility as needed.
- Follow verbal and writing instructions.

Physical Requirements:

- Ability to lift up to 50 lbs.
- Ability to climb ladders and work in high spaces.
- Ability to work on close spaces.
- Ability to work in a non-climate-controlled environment.
- Must be able to work in a fast-paced environment.

Qualifications:

- Must be 18 years or older.
- Ability to work both independently and under close supervision.
- Manufacturing, feed mill, or production experience preferred.
- Background in agriculture is preferred.
- Ability to work weekends, holidays, and overtime as needed.
- Employee should possess a positive attitude, work well with others, and be a team player.

Shift Schedules:

- 2nd Shift: Monday – Friday 2:00 PM – 10:00 PM
- 3rd Shift: Sunday PM – Friday AM 10:00 PM – 6:00 AM