

Position to be filled: **Plant Operator (full time)**

**Position Requirements:**

Employment duties to include the operation, repair, and maintenance of oilseed processing equipment and the loading and unloading of grain and vegetable oil trucks.

Offered as a full-time shift position defined as follows:

- Full-time, 40 hrs. per week, with some overtime required.
- Occasional weekend and after-hours work will be required.
- Follow all company rules and policies, and report inconsistencies to supervisor.
- Initial training period of 90 days as a probationary employee.
- Eligible for benefits package following completion of 90-day training period (outlined in more detail below)

**Operational Skills:**

- Become proficient in operating grain scale software.
- Become proficient with the PLC operating system for plant operation.
- Complete the 90-day probationary checklist within time period allowed.
- Grain sampling & testing, including GMO testing; dockage; moisture, density, and foreign material via manual truck probing
- Effectively operate production equipment including a grain dryer, extruders, oil presses, hammer mills, and various grain conditioning and handling equipment. Gain proficiency in controlling machinery from remote PLC and routinely adjust components to meet processing requirements.
- Monitor processes for product quality and making adjustments as necessary to maintain quality.
- Obtain product samples as needed at defined points in the production process to verify quality, as directed by the company's quality program. Based on test results, adjust production processes as necessary to meet quality standards. Plant Operators are responsible for ensuring product meets quality standards.
- Assist maintenance personnel with equipment repairs, both routine and unscheduled.
- Keep track of on-hand product volumes, and complete a daily inventory.
- Complete all paperwork forms and checklists required for quality, operation, loading, and unloading.
- Clean and perform routine housekeeping of the mill and surrounding areas.
- Gain proficiency in operating the following equipment: forklift, skid loader, and site-truck.

**Other responsibilities include:**

- Grading/unloading oilseeds as needed.
- Efficient loading of trucks.
- Ability to move, sample, and unload railcars.
- Assisting in the repair/maintenance of equipment as needed.
- Assisting other employees with their duties as necessary.
- Assisting at the scale house facility as needed.

- Follow verbal and writing instructions.

**Physical Requirements:**

- Ability to lift up to 50 lbs.
- Ability to climb ladders and work in high spaces.
- Ability to work on close spaces.
- Ability to work in a non-climate-controlled environment.
- Must be able to work in a fast-paced environment.

**Qualifications:**

- Must be 18 years or older.
- Ability to work both independently and under close supervision.
- Manufacturing, feed mill, or production experience preferred.
- Background in agriculture is preferred.
- Ability to work weekends, holidays, and overtime as needed.
- Employee should possess a positive attitude, work well with others, and be a team player.

**Shift Schedules:**

- 2<sup>nd</sup> Shift: Monday – Friday 2:00 PM – 10:00 PM
- 3<sup>rd</sup> Shift: Sunday PM – Friday AM 10:00 PM – 6:00 AM

We offer competitive compensation and a comprehensive benefits package including 100% paid medical insurance for employees, 50% paid medical insurance for employee's dependents, 401(k) company match, annual employee profit sharing, paid holidays, paid time off, and paid sick leave. Starting rate is \$20.00 / hr., with eligibility for an increase following the 90-day probationary training period. Employee performance reviews are held annually.