

Position to be filled: **Maintenance Technician (full time)**

Position Requirements:

Employment duties to include the repair and maintenance of the oilseed processing and grain handling equipment and on-site vehicles and gaining proficiency in the related operation of such equipment.

Offered as a full-time position defined as follows:

- Starting rate average is \$24.00 / hour.
- Full-time, 40 hrs. per week, with some overtime required
- Weekend work and occasional after-hours work is required.
- Comply with all company policies and safety regulations and report inconsistencies to manager
- Initial training period of 90 days as a probationary employee.
- Eligible for the following benefits package after successful completion of 90-day training period:
 - 100% paid medical insurance for employee
 - 50% paid medical insurance for employee's dependents
 - voluntary dental, vision, short-term disability, long-term disability, and life insurance
 - 401k plan
 - Six paid holidays
 - Paid time off (PTO)
 - Paid sick leave

Operational Skills:

- Become proficient with the PLC operating system for plant operation.
- Effectively operate production equipment including a grain dryer, extruders, oil presses, hammer mills, and various grain conditioning and handling equipment.
- Gain proficiency in operating the following equipment: forklift, skid loader, and truck.

Mechanical Skills:

- Skilled welding ability: Stick & Mig welding
- Repair and maintain all oilseed processing and grain handling equipment and on-site vehicles in a safe and timely manner and at various heights.
- Perform routine and preventative maintenance on equipment as described in maintenance plan and according to the equipment specifications and guidelines to eliminate unscheduled downtime.
- Repair and rebuild equipment as needed using OEM parts as described in equipment manuals.

- Assist the maintenance manager in ordering/ re-ordering parts and supplies needed for equipment repair and maintenance.
- Complete all required forms and checklists for the maintenance program, quality, operation, loading, and unloading.
- Collaborate with maintenance team, plant operators and managers, and contractors as needed.

Other responsibilities include:

- Efficient loading of trucks.
- Ability to move, sample, and unload railcars.
- Grading / unloading oilseeds as needed.
- Assisting other employees with their duties as necessary.

Physical Requirements:

- Ability to lift up to 50 lbs.
- Ability to climb ladders and work in high spaces.
- Ability to work on close spaces.
- Ability to work in a non-climate-controlled environment.
- Ability to be on feet, working for long periods of time.
- Must be able to work in a fast-paced environment.
- Ability to follow verbal and / or written instructions.
- Ability to read equipment technical manuals.

Qualifications:

- Must be 18 years or older.
- Ability to work both independently and under close supervision.
- Welding, pipe fitting, electrical, plumbing, and industrial equipment maintenance experience is required.
- Manufacturing, feed mill, or production experience preferred.
- Background in agriculture is preferred.
- Ability to work weekends, holidays, and overtime as needed.
- Employee should possess a positive attitude, work well with others, and be a team player.

Shift Schedules:

- 2nd Shift: Monday – Friday 2:00 PM – 10:00 PM
- 3rd Shift: Sunday PM – Friday AM 10:00 PM – 6:00 AM