

Position to be filled: **Maintenance Technician (full time)**

**Position Requirements:**

Employment duties to include the repair and maintenance of the oilseed processing and grain handling equipment and on-site vehicles and gaining proficiency in the related operation of such equipment.

Offered as a full-time position defined as follows:

- Full-time, 40 hrs. per week, with some overtime required.
- Weekend work and occasional after-hours work is required.
- Comply with all company policies and safety regulations and report inconsistencies to manager.
- Initial training period of 90 days as a probationary employee.
- Eligible for the following benefits package after successful completion of 90-day training period:
  - 100% company paid medical insurance for employee; 50% company paid medical insurance for employee's dependents
  - dental, vision, short-term disability, long-term disability and life insurance benefits
  - Paid time off, paid holidays, and paid sick leave
  - 401k company match and annual employee profit sharing

**Operational Skills:**

- Become proficient in operating grain scale software.
- Become proficient with the PLC operating system for plant operation.
- Effectively operate production equipment including a grain dryer, extruders, oil presses, hammer mills, and various grain conditioning and handling equipment.
- Gain proficiency in operating the following equipment: forklift, skid loader, and truck.
- Complete the 90-day probationary checklist within time period allowed.
- Repair and maintain all oilseed processing and grain handling equipment and on-site vehicles in a safe and timely manner and at various heights.
- Perform routine and preventative maintenance on equipment as described in maintenance plan and according to the equipment specifications and guidelines to eliminate unscheduled downtime.
- Repair and rebuild equipment as needed using OEM parts as described in equipment manuals.
- Assist the maintenance manager in ordering/ re-ordering parts and supplies needed for equipment repair and maintenance.
- Complete all required forms and checklists for the maintenance program, quality, operation, loading, and unloading.
- Collaborate with maintenance team, plant operators and managers, and contractors as needed.

**Other responsibilities include:**

- Grading / unloading oilseeds as needed.
- Grain sampling & testing, including GMO testing; dockage; moisture, density, and foreign material via manual truck probing.
- Obtain product samples as needed at defined points in the production process to verify quality, as directed by the company's quality program. Based on test results, adjust production processes as necessary to meet quality standards.
- Efficient loading of trucks.
- Ability to move, sample, and unload railcars.
- Assisting other employees with their duties as necessary.

**Physical Requirements:**

- Ability to lift up to 50 lbs.
- Ability to climb ladders and work in high spaces.
- Ability to work on close spaces.
- Ability to work in a non-climate-controlled environment.
- Must be able to work in a fast-paced environment.
- Ability to follow verbal and / or written instructions.
- Ability to read equipment technical manuals.

**Qualifications:**

- Must be 18 years or older.
- Ability to work both independently and under close supervision.
- Welding, pipe fitting, electrical, plumbing, and industrial equipment maintenance experience is required.
- Manufacturing, feed mill, or production experience preferred.
- Background in agriculture is preferred.
- Ability to work weekends, holidays, and overtime as needed.
- Employee should possess a positive attitude, work well with others, and be a team player.

**Shift Schedules:**

- 2<sup>nd</sup> Shift: Monday – Friday 2:00 PM – 10:00 PM
- 3<sup>rd</sup> Shift: Sunday PM – Friday AM 10:00 PM – 6:00 AM